



**Wexford
Enterprise
Association**

Stakeholders Report 2024/2025

Community



Leadership



Collaboration



RECYCLING 2000



Building Social Enterprises
that drive Sustainable
Economic & Social Change

weaireland.ie

WEXFORD ENTERPRISE ASSOCIATION

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◆ STATEMENT FROM THE CHAIR AND CEO



Eleanor White - Chair Statement

As Chair of the Board of Wexford Enterprise Association (WEA), I am pleased to present our 5th Stakeholders Report for 2024/2025. This report outlines our activities and provides an update on our operations.

Built on a model of Social Enterprise, Entrepreneurial Development, and Social Advancement, WEA is committed to generating meaningful social and economic impact. Our approach is structured across three equally important pillars, each supporting the other.

Economic Social Enterprise Projects

Following a comprehensive review of all activities in 2024, we streamlined our processes to establish a strong and sustainable operational foundation. In 2025, we commenced the final phase of this review, focusing on the Enterprise Centre itself. The centre is now powered by 100% green energy. We continue to prioritise our tenants, including a full refurbishment of our café to enhance flexibility for self-catering, with further improvements ongoing. Tenant movement remains a natural part of our ecosystem; we thank those who have moved on for being part of our journey and welcome new tenants as they begin theirs with us.

Entrepreneurial Development Projects

Our Tradebridge project, now approaching ten years in development, has undergone both mid-term and end-of-programme external reviews, with the final report due in 2026. The Student Enterprise Awards, established in 1994, continue to thrive under the Local Enterprise Office, and we are proud to support its ongoing success.

Social Advancement Projects

Through our Datagroup and Recycling 2000 initiatives, we continue to collaborate with Employability services, and it is encouraging to see tenant engagement in this area. We are also progressing research into new initiatives aimed at creating opportunities for socially marginalised individuals.

We extend our sincere thanks to Wexford County Council, Pobal, Wexford LEO, Wexford Local Development, Enterprise Ireland, and Savannah Partners for their continued support.

Finally, I wish to acknowledge the dedication of our staff, the leadership of CEO Brendan Ennis and COO Liz Breen, and the commitment of my fellow Board members, whose collective efforts make our mission possible.



Brendan Ennis - CEO Statement

Both 2024 and 2025 were years of progression and continued organisational change. Despite a challenging, and at times uncertain environment, we remained true to our core mission, goals, and aspirations. We continue to invest time into better understanding clients, partners, and community needs. Building strong, trusted, and sustainable relationships remains central to everything we do and why we do it.

Rising costs remained difficult to navigate throughout this time. However, maintaining a disciplined approach to cost management, improving operational efficiencies, and delivering modest but healthy returns from our social enterprise divisions of Wexford Enterprise Centre, Datagroup and Recycling 2000 proved the correct approach.

In collaboration with our programme partners Wexford County Council, Enterprise Ireland, Southeast LEO's, and the World Trade Centre Savannah (SEDA), we continued to develop and expand our international trade programme "TradeBridge". The second phase of which focused on delivering trade opportunities for businesses operating from the five Southeast Counties of Ireland with export opportunities in Savannah and the sixteen Southeast Counties of Georgia, USA. The programme worked with over 80 companies and delivered several successful Trade missions to and from the USA.

This report covers a 24-month period of inward reflection as a social enterprise organisation. We have invested substantial human and budgetary resources into developing a model that blends, governance, compliance, and ESG, with innovation, resilience, and commercial reality. Although we are not at the end of this journey, stakeholder engagement with Pobal has once again proved a huge support to us in the delivery of social programmes that yield positive results for marginalised and disadvantaged individuals within our community. We hope you will see the fruits of our efforts demonstrated within this publication.

Our Teams commitment, passion, and flexibility has proved instrumental in navigating our path forward and delivering results. I would like to sincerely thank our Board Members, our Chair Eleanor White, our COO Liz Breen, and our entire Team for the ongoing work, commitment, and energy they bring to our Organisation each day.

◆ OUR MISSION STATEMENT

“To support the creation of sustainable employment through the encouragement and stimulation of private and co-operative enterprise in County Wexford and to enhance the social fabric of the community in which we live.”

◆ ABOUT WEXFORD ENTERPRISE ASSOCIATION

Wexford Enterprise Association (WEA) was established in 1986 by a dedicated group of local community members, clergy, and Wexford business leaders in response to the severe recession of the 1980s. This had a profound economic and social impact across the county. By listening closely to the needs of the community, a clear mission was established to support enterprise development and create sustainable employment opportunities. This vision became reality in 1989 with the opening of the Wexford Enterprise Centre, one of the first enterprise centres of its kind in Ireland. This landmark development marked the beginning of WEA's long-term commitment to fostering entrepreneurship and economic growth in County Wexford.

Since then, and with the support of key strategic partners, WEA has helped to create over 2,100 sustainable jobs across more than 200 companies. This success has been driven by hands-on business mentoring, advisory support, and strong governance provided by the organisation's CEO and Voluntary Board. In addition, WEA has generated direct employment and business expansion through its social enterprise divisions, Wexford Enterprise Centre, Datagroup, Recycling 2000 and Tradebridge.

Working closely with State agencies, public bodies, and stakeholder groups, WEA has delivered a range of innovative regional initiatives, several of which have been adopted nationally and internationally. Throughout 2024 and 2025, WEA has remained steadfast in its social enterprise ethos, continuing to deliver meaningful economic and social impact locally, regionally and internationally.

◆ OUR PROCESS



◆ OUR CORE VALUES



Integrity



Inclusiveness



Equality



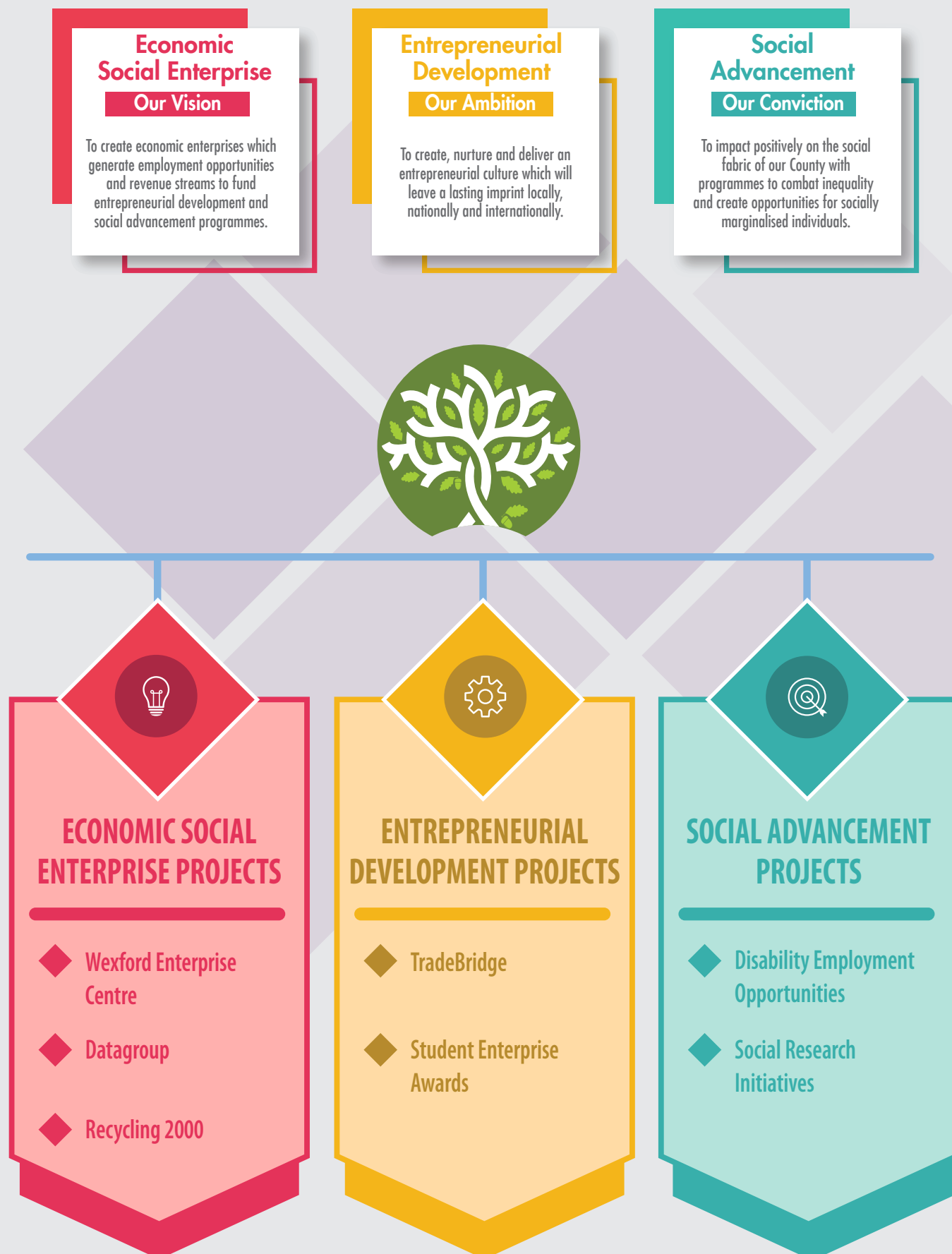
Innovation



Persistence

◆ OUR BUSINESS MODEL & ORGANISATIONAL STRUCTURE

Built on a model of Social Enterprise, Entrepreneurial Development and Social Advancement, WEA strives to create Social Enterprises to generate Social and Entrepreneurial change. Our model consists of three equal parts of equal importance, working to support each other.



◆ BOARD & EXECUTIVE 2024 & 2025



Eleanor White
Chairman



Colin Browne
Vice-Chairman



Liam Gaynor
Treasurer



Éamonn Murphy
Previous Past Chairman/
Board Member



Philip Scallan
Past Chairman/
Board Member



David Dempsey
Board Member



Dr Grainne Pinaqui
Board Member



Lisa Cliffe
Board Member



Brendan Ennis
Chief Executive Officer



Liz Breen
Chief Operations Officer

◆ WEXFORD ENTERPRISE ASSOCIATION CHAIRPERSONS



Fr. Jackie McCabe
1986-1989



Fr. Hugh Byrne
1989-1994



Niall McConnell
1994-1998



Tom Williams
1998-2012



Philip Scallan
2012-2017



Éamonn Murphy
2017-2021



Eleanor White
2021-present

◆ EXECUTIVE SUMMARY

The 2024–2025 reporting period reflects progression, adjustment, and continued learning for Wexford Enterprise Association (WEA). Building on prior foundations, the organisation remained focused on delivering social and economic impact while responding to an evolving operating environment.

Following a comprehensive internal review in 2024, WEA implemented strategic adjustments to strengthen sustainability, improve efficiency, and better align services with market needs. This required a disciplined approach, with strong emphasis on cost control, efficiency, and organisational stability.

Across our divisions, Datagroup expanded into order retrieval and fulfilment, alongside a growing focus on digital data services. Wexford Enterprise Centre enhanced its offering with a new self-service Coffee Dock, creating an improved space for tenants to connect, collaborate, and engage.

Environmental, Social and Governance (ESG) principles remain embedded across the organisation. Following a 2023 baseline environmental review, targeted actions were implemented to reduce carbon emissions. These include changing to 100% green electricity, solar investment, EV charging infrastructure, energy tracking, and LED upgrades which deliver a carbon reduction of over 650 tonnes. Social impact remains central to our operations, reflected in a 50:50 mix of abled and disabled employees across the organisation. This is supported by a continued focus on inclusive employment, skills development, and progression opportunities. Governance was further strengthened through the work of our Governance and Compliance Working Group, Board development, and completion of a Pobal Verification Audit. This re-enforced oversight, accountability, and regulatory compliance for the Organisation.

While challenges remain, this period has strengthened WEA's foundations, positioning the organisation to deliver sustainable impact and meaningful outcomes for the communities we serve.

◆ ESG - ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Throughout 2024 and 2025 Wexford Enterprise Association continued to deliver measurable environmental advancement, ethical social value, and transparency through effective governance and compliance. These principles are becoming an ever-growing support to our core operations and strategy. Although we are still at the beginning phase of this journey, we do not see ESG as a standalone initiative. We see it as an integral support in developing new building blocks that deliver long term sustainability for our organisation, staff, and social enterprise divisions. We have made good progress across each of the three ESG pillars throughout this 24-month period, however further research and delivery targets will be established.



ESG is embedded across all operations - not treated as a standalone initiative.



ENVIRONMENTAL IMPACT

WHAT WE DID

- 100% green electricity
- EV charging points installed
- Commenced transition to electric
- Solar panel system enhanced
- Energy tracking systems implemented
- LED upgrades across 20 offices
- Large-scale paper recycling

CARBON REDUCTION

2024	2025
Solar electricity generated 11,716 kWh 3.51 t CO ₂	Solar electricity generated 14,316 kWh 4.30 t CO ₂
Paper based recycling 332 t CO₂	Paper based recycling 315 t CO₂
Change to electric vehicle 3.00 t CO₂	Change to electric vehicle 3.00 t CO₂
LED Lighting Project Planning	LED Lighting Project (Sept–Dec) 5,056 kWh 1.50t CO ₂
Total Carbon Reduction 339 t CO₂ Equates to planting 5,763 trees	Total Carbon Reduction 324 t CO₂ Equates to planting 5,508 trees



TOTAL IMPACT (24 MONTHS)
663 t CO₂ REDUCED
Equates to planting 11,271 trees



ENVIRONMENTAL
Carbon reduction & Energy Efficiency



SOCIAL IMPACT



50%
of our
workforce
combat disability

- Inclusive employment model
- Partnerships with Pobal & Employability
- Matching ability to task
- Skills development & confidence building
- Structured progression pathways
- Transition opportunities to external employment
- Social Research Initiative



OUR COMMITMENT

- Continuous staff training & upskilling
- Regular needs assessments
- Strong engagement with our local community

11% of the Irish workforce have a disability



SOCIAL
Inclusive Employment & People Development



GOVERNANCE & COMPLIANCE IMPACT



STRONG GOVERNANCE FRAMEWORK

- Governance & Compliance Working Group established
- Active Board oversight & transparency
- Policy alignment with Charity Governance Code, funding & regulatory requirements



RISK & ASSURANCE

- Comprehensive insurance review completed in 2024
- Structured 3-year review cycle
- Annual adjustments for inflation & changing organisational needs



OUTCOME

- Strong accountability framework
- Improved risk management
- Robust compliance culture



GOVERNANCE
Strong oversight & compliance

◆ WEXFORD ENTERPRISE CENTRE 2024 & 2025

For over 35 years, the Wexford Enterprise Centre campus (WEC) has assisted in the creation of over 200 companies across County Wexford. During 2024 and 2025, WEC remained the workplace of choice for over 30 businesses including start-ups, scaling, and established SMEs. As Wexford's largest business hub, its impact on Wexford's economy continues to grow. It is estimated the impact from both the WEC itself, and its client companies, surpassed €10 Million per annum.

Based on the outskirts of Wexford Town, the campus provides a modern, purpose-built working environment with over 50 enterprise units and a wide range of supports. These include flexible office and commercial workspace, high-speed fibre broadband, professionally designed meeting and training rooms, and onsite administrative services.

It also houses a super modern Coffee Dock Eatery where Tenants, their staff and clients can meet, enjoy a small bite to eat, and avail of the beverage of your choice. Another cutting-edge facility which is core to the Centres offerings, is its Start-up Incubation hub, "The Cube," which offers co-working space, mentoring, and training supports for early-stage businesses and entrepreneurs.

Ample onsite parking and EV charging facilities are provided, along with over 40 high-spec security cameras and night time security checks. The Centre is serviced with solar panels, and its own back-up generator capable of powering the entirety of Wexford Enterprise Centre's 50,000 sq ft, ensuring business continuity is maintained.

Beyond physical infrastructure, the centre fosters a strong sense of business community. Networking events encourage collaboration, knowledge sharing, and business development among tenants. WEC continues to nurture and develop its close collaboration with Wexford County Council, Local Enterprise Office Wexford, Enterprise Ireland, IDA Ireland, Pobal, WLD, and Regional /International Educational Institutions. It continues to be recognised regionally, nationally, and internationally for its proactive approach to business development and innovation. Above all, it is driven by its desire to serve the community in which it is based.

ACHIEVEMENTS

- Transition to 100% green electricity, supported by solar investment and EV charging infrastructure.
- Introduction of the Coffee Dock and enhanced social spaces to improve tenant experience and engagement.
- Upgrade works across the building to improve facilities, energy efficiency, and overall environment.
- Expansion of networking and tenant engagement initiatives, including Breakfast Club events.

CHALLENGES

- Continued impact of rising energy costs and inflationary pressures.
- Balancing cost control with ongoing investment in building upgrades and service improvements.
- Delivering upgrade works and Coffee Dock renovation without disruption to tenant businesses.

◆ RESIDENT COMPANIES BY SECTORS IN 2024 & 2025

ART/DESIGN/MANUFACTURE

- ◆ Energize Ltd
- ◆ Hörmann Dock and Door Ltd
- ◆ McLean Fine Arts
- ◆ Sunde Design Ltd

ENVIRONMENT

- ◆ Bord Iascaigh Mhara
- ◆ Enviroguide Consulting
- ◆ Recycling 2000

FOOD

- ◆ Coolhull Farm Ltd
- ◆ Natural Icecream Wholesale Ltd/Scúp Gelato
- ◆ Oven Door Catering
- ◆ Stella Maris Foods Ltd

HYGIENE SERVICES

- ◆ Pat Roche Cleaning & Supplies

ICT

- ◆ 3Tek
- ◆ Byrne IT Consulting Ltd
- ◆ Dulann
- ◆ Profitsflow
- ◆ Viatel Ireland
- ◆ WISE Ltd

HEALTH & WELLBEING

- ◆ Caremark
- ◆ Kenko Health
- ◆ Spiritual Earth
- ◆ Wellbeing Techniques

MARKETING/PROMOTION

- ◆ Optimise Marketing
- ◆ Tweeting Goddess

PROFESSIONAL SERVICES

- ◆ Datagroup
- ◆ Ennis & Co
- ◆ Gemma Hayes Recruitment Ltd
- ◆ Melanie O'Reilly
- ◆ O'Leary Sludds Architects Ltd
- ◆ Sovereign Security Ltd
- ◆ Staples Owley Ltd
- ◆ TradeBridge

SCIENCES

- ◆ HSK Surgical Ltd.
- ◆ United Chemical Technologies Ltd

FINANCE

- ◆ Brett Asset Finance
- ◆ Kinetic Financial Advice Ltd
- ◆ Leahy Investment Advisers

Resident Company 1



Wise.ie

WISE MES has been implemented in the areas of Infant Milk formula, Dairy Sector, Ingredients Producers, Beverage Sector, Snack Foods, Food Production & Packing, Pharma and Aquaculture. WISE has been in Business for over 32 years.

WISE

WISE MES: Factory and Business Software Systems.

How do you see your Factory? How are your Business Processes ensured and Quality assured repeatedly, and in real time? For Food & Beverage Manufacturing, Liquids and Powders Management, MedTech & Data Security Services Systems, Metals Manufacturing, and Aquaculture Track & Trace: WISE MES design & develop software applications & integration solutions for Factory Floor Scheduling, Data Acquisition & Exchange, KPI, Product Identification, Labelling, Traceability, Automation Integrations, Laboratory QA, and Warehouse Management.

Traceability, Management, and Integrations are the WISE MES set of solutions used to record the critical key aspects of your Production and to monitor your processes and production, in real time.

Key Manufacturing Functionality: Traceability & Labelling, Batch and Recipe Management, Production Scheduling & Performance Monitoring, Interfaces and Integration Management, Production Area Digitalisation

Key Manufacturing Areas: Food & Life Sciences Production, Beverage Production, Liquid Ingredients Management, Powders and Ingredients Management.

Resident Company 2



Mark Peters - Kinetic Financial Advice Ltd
kineticfinancial.ie

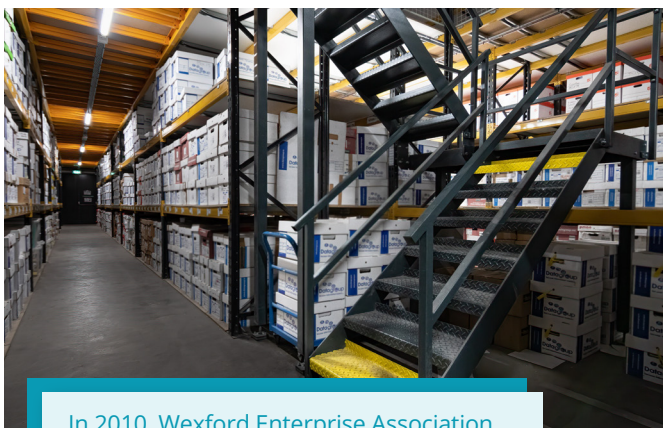
Kinetic Financial Advice Ltd

Kinetic Financial Advice Ltd is a financial planning and wealth management firm focused on helping individuals, families, and business owners make informed long-term financial decisions. The firm specialises in retirement planning, pension advice, investment management, and personal financial protection.

Kinetic was established in 2023 with 2 employees. Since then it has enjoyed continued success and now employs 7 people.

The business is led by its director, Mark Peters, who has over 20 years experience advising clients on pensions, investments, and financial planning. Mark has been a tenant of the Centre for 8 years... and is a huge asset to the community.

A core part of the Kinetic Financial philosophy is education. Through their brand, MadeSimple financial advice they run quarterly webinars for public sector workers to educate them on how to invest their money, understanding how their pensions work and general financial matters.



In 2010, Wexford Enterprise Association (WEA), in collaboration with Pobal, launched Datagroup as a social enterprise delivering GDPR-compliant document management services while creating meaningful employment opportunities for individuals experiencing disability, social exclusion, and marginalisation. Central to this initiative is matching ability to task, ensuring that all team members regardless of physical ability or disability can contribute as equal and valued members of the team. This is reflected in a 50:50 mix of abled and disabled employees across the organisation. Together, the Datagroup team delivers a professional, cost-effective and quality-driven service to a wide range of Ireland's leading indigenous, multinational, and State organisations, operating in line with ISO 9001:2015 and ISO 27001:2023 standards.



◆ OVERVIEW

Following a Viability Report in 2023, the organisation began implementing agreed strategic adjustments in 2024 to support future growth and strengthen service delivery.

New contracts were secured and service offerings expanded. Collection routes were reviewed and consolidated, delivering a 12% efficiency saving while improving operational performance and supporting environmental sustainability objectives. An internal needs assessment identified skills gaps, with training provided where required.

As some clients transitioned from paper-based to digital and hybrid solutions, we continued to support them through this evolution. In line with wider market trends, services were further developed securing new projects with an increased focus on digital data services.

The organisation successfully completed a five-day re-certification audit for ISO 27001:2023 and ISO 9001:2015, maintaining full accreditation. This followed the transition from ISO 27001:2017 to ISO 27001:2023, strengthening the information security framework. The audit concluded with no major findings, reaffirming ongoing compliance with international standards.

◆ OUR JOURNEY TO 2025

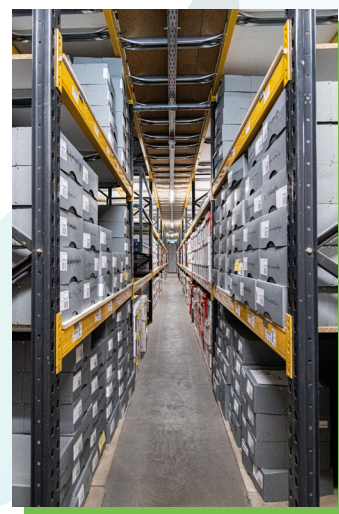


◆ CHALLENGES

- ◆ Transition to ISO 27001:2023, incorporating new and revised controls
- ◆ Ongoing transition to digital services
- ◆ Maintaining efficiency during operational changes
- ◆ Adapting skills to evolving service demands

◆ ACHIEVEMENTS

- ◆ Secured new contracts and expanded services
- ◆ Enhanced team skillsets.
- ◆ Delivered 12% efficiency through route optimisation
- ◆ Retained ISO 27001:2023 and ISO 9001:2015 accreditation



◆ ORDER RETRIEVAL & FULFILMENT SERVICE - 2024 & 2025

In 2024, we progressed the expansion of our Storage, Retrieval & Fulfilment services beyond documentation to include product-based fulfilment. This has strengthened our revenue stream and supports enhanced organisational sustainability. The service supports the processing and dispatch of orders both nationally and internationally. All activities are managed through controlled workflows and tracking to ensure full traceability, and consistency throughout the process. Although still in its infancy, this service is being well received and delivers employment stability and career progression for members of our team.



◆ OVERVIEW



◆ RECYCLING 2000 - 2024 & 2025



RECYCLING
2000



Recycling 2000 was established in 1994 as Wexford Enterprise Association's second job creation initiative. It focused on providing employment and training opportunities for individuals facing long-term unemployment and social disadvantage. With support from Pobal and Wexford County Council, it developed a countywide newspaper collection system diverting significant volumes of waste from entering landfill. Collected paper is processed at its recycling facility in Wexford Enterprise Centre. This material is converted into environmentally friendly paper bedding for horse and dairy sectors. Over time Recycling 2000 has processed thousands of tonnes of recycled newspaper and created sustainable employment while providing a practical alternative to straw and woodchip for the Agri sector.

◆ OVERVIEW

Following the Viability Report in 2023, the organisation began implementing agreed strategic adjustments in 2024 to support long-term sustainability.

While reducing production of animal bedding we continued to maintain our working relationship with Wexford County Council. This approach ensured continuity of service while managing financial exposure in a controlled and responsible fashion.

In 2024, an application for a renewed Waste Facility Permit was completed and secured. The site inspection verified compliance, regulatory and environmental requirements were met throughout operations.

In 2025, the organisation underwent a review of its Waste Collection Permit with the National Waste Collection Permit Office (NWCPO). Following a rigorous assessment process, the permit was successfully retained, also confirming continued compliance with all relevant regulatory obligations.

◆ NEWSPAPER RECYCLING INITIATIVE - COMBINED SAVINGS*



2,159
trees



381
cubic yards of landfill space



1
million gallons of water

◆ KEY STATISTICS COMBINED FOR 2024 & 2025



Total volume of newspaper
diverted from Wexford and
Southeast landfills

126 tonnes



Total number of bales
of animal bedding
manufactured

6,280 bales

*source: mywaste.ie

◆ SOCIAL ADVANCEMENT

Since its inception, Wexford Enterprise Association has remained committed to creating employment opportunities for individuals facing disability, marginalisation, and social exclusion across County Wexford. The principal of social advancement is embedded within our Social Enterprise and Entrepreneurial Development programmes. Each initiative is designed to address key social challenges. To strengthen the impact of this approach, WEA continues to collaborate with external organisations dedicated to advancing social outcomes within our communities.



◆ SOCIAL RESEARCH INITIATIVES

During 2025, Wexford Enterprise Association commenced a series of research initiatives to better understand the evolving needs of marginalised and socially disadvantaged individuals within our community. Building on the positive impact of our work with FDYS in supporting youth mental health services, the organisation is now exploring a number of targeted interventions, with plans to introduce a new social initiative in 2026. Further updates to follow.

◆ DISABILITY EMPLOYMENT OPPORTUNITIES

In 2009, Wexford Enterprise Association carried out a community needs analysis which identified a significant gap between disability training initiatives and the creation of direct employment opportunities for individuals with disabilities. In response, WEA established Datagroup, a data management initiative specifically designed to create meaningful employment within an inclusive working environment. From the outset, WEA set a target of achieving a workforce comprising 50% able and 50% disabled team members.

During its formative years, WEA partnered with EmployAbility Service Wexford, whose support in identifying disabled individuals with the skills and potential to excel within the data management sector proved instrumental. Together, the organisations developed a framework centred on “matching ability to task,” creating an award-winning professional team that has successfully managed more than 106 million data points without a single non-compliance, breach, or missed deadline.

Building on Datagroup’s success, WEA launched the WorkAbility Programme in 2019 to encourage tenant companies within Wexford Enterprise Centre to create more inclusive employment opportunities for individuals with disabilities. Through the initiative, companies that engage with EmployAbility Service Wexford and successfully recruit through the programme will benefit from percentage rental rebates from the Centre, practical recruitment and onboarding support, and access to potential state financial funding. Participating businesses have reported highly positive experiences, recognising both the social and operational benefits of a more inclusive workforce, while demonstrating the value of aligning roles to individual skills, strengths, and capabilities rather than physical ability or disability.



◆ TRADEBRIDGE - REGIONAL DEVELOPMENT PROGRAMME



Chaired by Colin Browne of WEA, TradeBridge is a strategic collaboration between Wexford County Council, Wexford Enterprise Association, Enterprise Ireland, the South East Local Enterprise Offices, the World Trade Centre Savannah, and Georgia Southern University. Funded on the Irish side by Enterprise Ireland and the South East Local Enterprise Offices, the programme is designed to strengthen trade and investment links between the South East of Ireland and the Southern Counties of Georgia, USA, through the development of a structured transatlantic trade corridor. Its core objective is to support export growth and job creation while enabling wider economic development, foreign direct investment, education, and cluster collaboration across both regions.

Since its inception, TradeBridge has progressed from a 35-company pilot into an established corridor, now engaging 80 companies across six Irish counties and 16 counties in Southeast Georgia. While exports are at an early stage, a strong medium-term pipeline and significant life time opportunities, in excess of €10 million, have been established.

The next phase will focus on securing formal commitment and funding for Phase 3 from both US and Irish stakeholders to underpin sustainable growth. Priorities include positioning TradeBridge as an all-Ireland initiative, expanding into the wider State of Georgia and the Atlanta metropolitan area, and strengthening US-based business development and institutional partnerships. This will support the ambition to establish Ireland as a recognised European landing hub for US companies.

◆ THE STUDENT ENTERPRISE AWARDS PROGRAMME

Established in 1994 by Wexford Enterprise Association and Wexford County Enterprise Board, now known as Wexford Local Enterprise Office, aimed to give secondary school students the experience of setting up and running their own business. What began as a Wexford only initiative is now a successful national and European programme. Working with our partners, Wexford LEO, WEA developed a European Enterprise Education model in a joint project with Career Wales West, which was supported through Interreg.

2024	2025	2024	2025	2024	2025	2024	2025
664	629	1661	1573	45	45	21	21
Mini-companies		Students who participated		Teachers who supported the programme		Secondary Schools who participated	

Wexford Student Enterprise Programme - County Awards

County Wexford Awards 2024

SENIOR CATEGORY - WINNER AKA Woodcrafts	Amy Duffin, Katie Foley, Alison Duffin Ramsgrange Community School: Teacher: Louise Walsh
INTERMEDIATE CATEGORY - WINNER Cubikulo	Arsen Hereta, Eoin Rochford Wexford CBS Teacher: Ann Barry
JUNIOR CATEGORY - WINNER Crocheted Crafts	Kayla Peters Loreto Wexford Teacher: Ann Barry

County Wexford Awards 2025

SENIOR CATEGORY - WINNER Jack It Up	Ryan Lynch, Kyle Shannon, Dean Diskin, Anthony Walsh, Jack Wickham Ramsgrange Community School: Teacher: Louise Walsh
INTERMEDIATE CATEGORY - WINNER Luke & Paul's Baubles	Paul Rossiter, Luke Duggan Wexford CBS Teacher: Ann Barry
JUNIOR CATEGORY - WINNER Crumble Crafted	Elijah Donegan, Ryan Gordon, Charlie Browne Wexford CBS Teacher: Ann Barry

◆ FINANCIAL INFORMATION SUMMARY

Wexford Enterprise Association (WEA) is a registered trade name of Wexford Community Development Association Society Ltd., registration no. 4393R. It is an independent, not-for-profit, limited company with charitable status, registered charity no. CHY10268. Wexford Enterprise Centre, Datagroup, Recycling 2000 and TradeBridge are also registered trade names under this company.

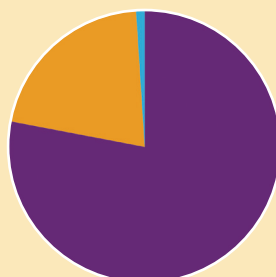
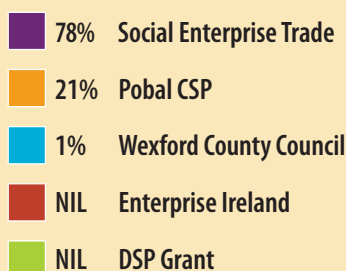
This summary aims to provide an overview of the organisation's financial activities for 2024 and 2025. Fully audited accounts are on file with the Companies Registration Office, under Wexford Community Development Association Society Ltd., and can be accessed through the following link:

<https://core.cro.ie/e-commerce/company/search/3804>

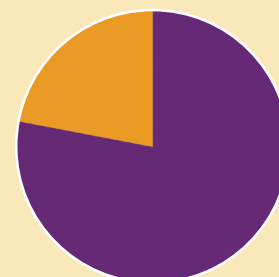
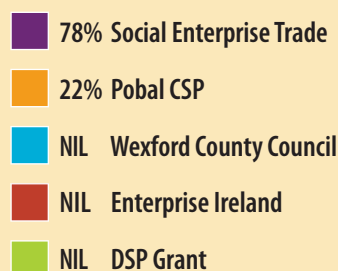
Our banking partners are Bank of Ireland and Allied Irish Bank, Wexford; our auditors are Xeinadin Audit Ireland Limited, and our legal advisors are Eoin O'Gorman Solicitors, Wexford.



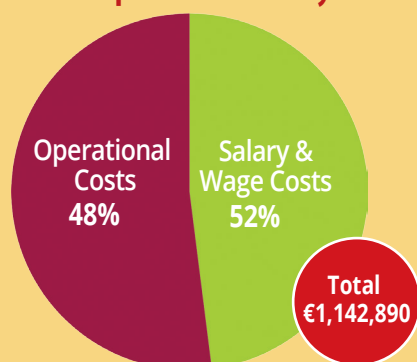
2024 Turnover Analysis



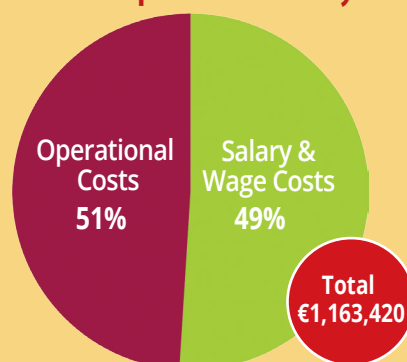
2025 Turnover Analysis



2024 Expenditure Analysis



2025 Expenditure Analysis



Salary/Wage Band	Full/Part-time Employment Levels	
	2024	2025
€39,999 & under	17	14
€40,000 - €59,999	2	1
€60,000 to €84,999	nil	1
€85,000 - €124,999	1	1
€125,000 & over	nil	nil
Inclusive Salary/Wage Costs	€594,960	€571,921

◆ THANK YOU & OUR PARTNERS

We are grateful for the support, guidance and belief of a large body of people and organisations, which help us to realise our vision. Thank you for your valuable contributions over the years.

We'd like to take this opportunity to publicly acknowledge our outstanding, loyal and committed team who support the mission of this organisation:

- ◆ Our Dedicated Staff Members
- ◆ Our Resident Companies and external Clients
- ◆ Our Neighbours in Strandfield Business Park and Drinagh
- ◆ Our Voluntary Board of Management and their Families – past and present
- ◆ Our External Support Team
- ◆ The People of Wexford and those Individuals who are always there for us
- ◆ Our COLLABORATIVE Partners

◆ OUR COLLABORATIVE PARTNERS





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