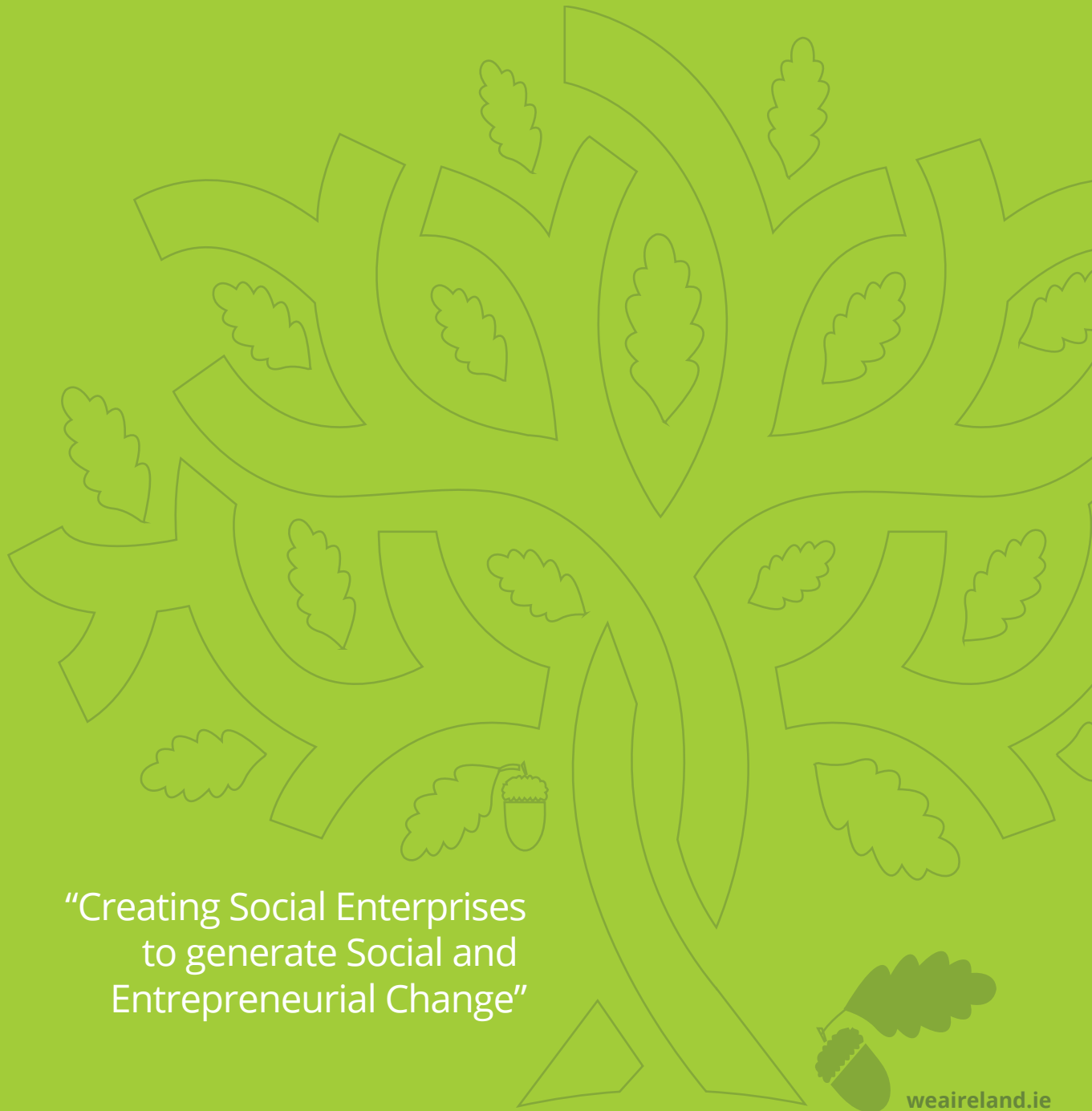


Stakeholders Report 2022 & 2023



**Wexford
Enterprise
Association**



“Creating Social Enterprises
to generate Social and
Entrepreneurial Change”

weaireland.ie

WEXFORD ENTERPRISE ASSOCIATION

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STATEMENT FROM THE CHAIR AND CEO



Eleanor White - Chair Statement

On behalf of the Board of Wexford Enterprise Association, I am pleased to present our Stakeholders Report for 2022 & 2023. As a voluntary, independent, and not for profit organisation, we are cognisant of the support we receive, and we thank all those involved in assisting us in our endeavours. For those who know us, I hope this report confirms your knowledge of what we do, and for those who do not know us well, we hope this report serves as a good introduction. Although statistics are an important element of all such reports, we also aim to provide an informative overview of our operations.

At the start of 2022, our Board with the assistance of an outside facilitator held a strategy day to review the work we do, and to devise new organisational goals and milestones for the next number of years. We have not strayed from our founding mission of supporting the creation of sustainable employment through the encouragement and stimulation of private and co-operative enterprise in County Wexford and to enhance the social fabric of the community in which we live. In recent years through our Tradebridge partnership, we have expanded this role to include regional, national and international business development and job creation activities.

We are committed to enhancing our Environmental, Social and Governance practices, and we have commissioned external environmental consultants to carry out a baseline environmental study to support the development of a carbon reduction strategy for the years ahead. We continue to expand the skill set of our Board in line with good governance, and value the strategic relationships we have built with trusted stakeholders such as Wexford County Council, Wexford LEO, Wexford Local Development, Pobal, Enterprise Ireland, and our Savannah partners. None of our work would be possible without the dedication of our talented team lead by Brendan Ennis our CEO, and our COO Liz Breen under the guidance and support of our committed voluntary Board Members who give of their time and expertise without personal gain.



Brendan Ennis - CEO Statement

There is an old saying that “adversity does not build character, it reveals it”. For Wexford Enterprise Association (WEA), both 2022 & 2023 certainly embodied this in ways we did not anticipate. Both years tested us at every turn, but through the focused determination of our voluntary board under Chair Eleanor White, our dedicated staff, and our loyal partner organisations, we proved that adversity, once managed correctly, can deliver innovative, proactive, and sustainable change for the betterment of our organisation, our client companies, our staff, and the community in which we are based.

WEA experienced many challenges throughout both years including several health issues with senior members of our team. The management of Covid-19 continued into 2022 and remained a major issue in relation to staff wellbeing, service levels within all divisions, and the postponement of the launch of our joint Tradebridge Regional Development Programme until October 2022.

Throughout 2022 and 2023, WEA continued to invest in people, critical infrastructure, partnerships, and environmental improvements. By working across our chosen fields of Social Enterprise, Entrepreneurial Development and Social Advancement, WEA continued to improve the service offerings delivered within our divisions of Wexford Enterprise Centre, Datagroup, Recycling 2000, and Tradebridge.

As CEO, I am fortunate to work beside a team of talented individuals who demonstrate each day, their ability to deliver excellence, integrity, and courtesy in everything they do. I am extremely thankful to each team member for their commitment, and to our COO Liz Breen for her hard work and dedication. Together we are re-examining everything we do, why we do it, and how we deliver economic and social benefits for the community we serve.

OUR MISSION STATEMENT

“

To support the creation of sustainable employment through the encouragement and stimulation of private and co-operative enterprise in County Wexford and to enhance the social fabric of the community in which we live.”

”

Wexford Enterprise Association was founded in 1986 by a group of local community members, clergy and business people out of a need to help the local community during a devastating recession in the 1980s, which was having a negative impact on the area, both economically and socially. This dedicated voluntary committee listened to the needs of the community from which the WEA mission statement was born. Together they assembled a strategy to address these needs and concerns and in 1989 the first major development of the strategy, the Wexford Enterprise Centre, officially opened. One of the first in Ireland.

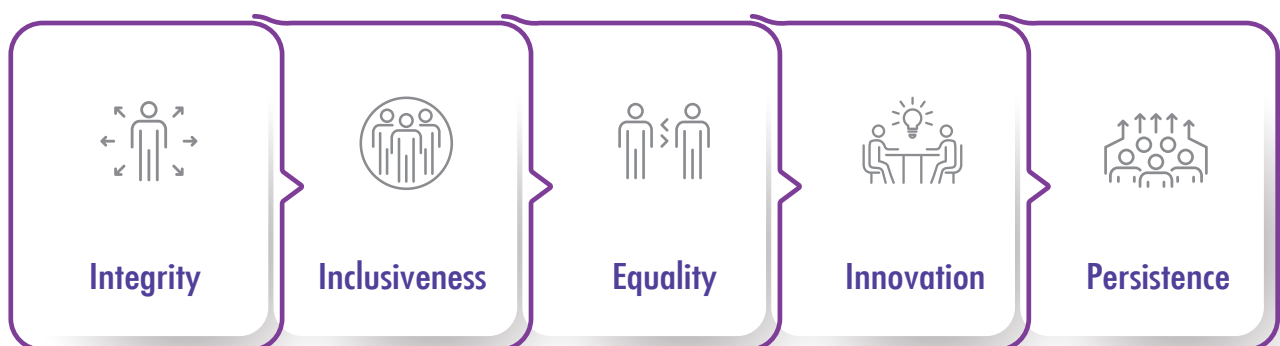
Since then, and with the support of various strategic partners, Wexford Enterprise Association has assisted in the creation of over 2,000 sustainable jobs within 200-plus companies by providing hands-on business advice and mentoring by the organisation's CEO and Voluntary Board. Most significantly, it has also created direct employment and business expansion opportunities through its Datagroup and Recycling 2000 divisions.

Working in close collaboration with key State Agencies, Public Bodies, and Stakeholder groups, WEA developed and rolled-out several innovative and regional initiatives, some of which would be adopted and replicated nationally and internationally. WEA is steadfast to its social and job creation ethos and is a leader in commercialising social enterprise through its various local, national and international initiatives, all for the betterment of County Wexford and the South East of Ireland.

OUR PROCESS



OUR CORE VALUES



OUR BUSINESS MODEL & ORGANISATIONAL STRUCTURE

Built on a model of Social Enterprise, Entrepreneurial Development and Social Advancement, WEA serves to create Social Enterprises to generate Social and Entrepreneurial change. The model consists of three equal parts of equal importance, working to support each other.

Economic Social Enterprise

Our Vision

To create economic enterprises which generate employment opportunities and revenue streams to fund entrepreneurial development and social advancement programmes.

Entrepreneurial Development

Our Ambition

To create, nurture and deliver an entrepreneurial culture which will leave a lasting imprint locally, nationally and internationally.

Social Advancement

Our Conviction

To impact positively on the social fabric of our County with programmes to combat inequality and create opportunities for socially marginalised individuals.



SOCIAL ADVANCEMENT PROJECTS

- ◆ Youth Mental Health Support
- ◆ Disability Employment Opportunities



ECONOMIC SOCIAL ENTERPRISE PROJECTS

- ◆ Wexford Enterprise Centre
- ◆ Datagroup
- ◆ Recycling 2000



ENTREPRENEURIAL DEVELOPMENT PROJECTS

- ◆ TradeBridge
- ◆ Student Enterprise Awards

BOARD & EXECUTIVE 2022



Eleanor White
Chairman



Colin Browne
Vice-Chairman and
Acting Treasurer



Ann Hensman
Secretary/
Board Member



Éamonn Murphy
Previous Past Chairman/
Board Member



Philip Scallan
Past Chairman/
Board Member



David Dempsey
Board Member



Dr Grainne Pinaqui
Board Member



Clare Williams
Board Member



Brendan Ennis
Chief Executive Officer



Liz Breen
Chief Operations Officer

BOARD & EXECUTIVE 2023



Eleanor White
Chairman



Colin Browne
Vice-Chairman



Liam Gaynor
Treasurer / Secretary



Ann Hensman
Board Member



Éamonn Murphy
Previous Past Chairman/
Board Member



Philip Scallan
Past Chairman/
Board Member



David Dempsey
Board Member



Dr Grainne Pinaqui
Board Member



Lisa Cliffe
Board Member



Brendan Ennis
Chief Executive
Officer



Liz Breen
Chief Operations
Officer

WEXFORD ENTERPRISE ASSOCIATION CHAIRPERSONS



Fr. Jackie McCabe
1986-1989



Fr. Hugh Byrne
1989-1994



Niall McConnell
1994-1998



Tom Williams
1998-2012



Philip Scallan
2012-2017



Éamonn Murphy
2017-2021



Eleanor White
2021-present

EXECUTIVE SUMMARY

Since our Organisation's foundation in the mid 1980's, our belief that inclusive economic development, sustainable job creation, and a shared opportunity for those marginalised within our community forms the bases of everything we do. During those years we have developed a three- pillar approach with regard to creating meaningful and successful Social Enterprises that deliver products and services to a local, national and international marketplace. Both 2022 and 2023 brought many challenges, some within the personal circumstances and wellbeing of valued team members, some within the business and commercial world, and some resulting directly from dealing with Covid and its aftereffects.

All divisions within Wexford Enterprise Association were affected. Wexford Enterprise Centre worked tirelessly with its 30 plus resident companies and ensured that each one survived, was supported and valued. Datagroup and Recycling 2000 lost numerous contracts as a result of the impact Covid had on a number of our clients. However, we managed our way through and maintained our staffing levels including our team members that combat disability on a daily basis. These remarkable individuals make up 50% of our current workforce and are an inspiration to work beside.

The launch of our joint International Export and Regional Development Program - "TradeBridge" had to be postponed to the end of 2022, but we managed to make up ground in 2023 with a number of successful trade missions to Savannah and the US State of Georgia for companies operating within our Southeast Counties. ESG development, operational change, new social programs and the continued passion for everything we do will all form part of the next chapter in the progression of our Organisation.

ESG - ENVIRONMENTAL, SOCIAL AND GOVERNANCE

ESG stands for Environmental, Social and Governance, and refers to the three key factors used when measuring the sustainability and ethical impact of a business. Wexford Enterprise Association and all of our divisions are fully committed to progressing three areas within our overall business strategy.



ENVIRONMENT



In addition to the continued positive effects on the environment as a result of our Datagroup and Recycling 2000 divisions (see pages 10 and 11), WEA engaged an environmental consultancy company in 2023 to look at all our current practices and energy usages.

The generation of this base-line report will be the basis to develop a plan to become carbon-neutral by 2030.

SOCIAL



The process began to develop plans to bring the social division of WEA to the next level. The initial step included identifying the current and predicted social needs of the community in consultation with various local stakeholders and interest groups. Financial support of the FDYS Youth Mental Health programme also continued, as did our relationship with EmployAbility. We are currently conducting a feasibility study to expand the social advancement arm of our operations.

GOVERNANCE



The board carried out an extensive governance review to ensure WEA compliance under the newly revised Charity Governance Code under the Charities Regulator.

An annual report of all WEA activity was produced for both years and was made publicly available.

We continue to expand the skill set of our Board in line with good governance.

WEXFORD ENTERPRISE CENTRE 2022 & 2023

Wexford Enterprise Centre (WEC) is a social enterprise division of Wexford Enterprise Association (WEA). Officially opened in 1989, WEC has developed into a leading professional business environment specialising in nurturing Start-Ups and SME companies in County Wexford. It is recognised regionally, nationally and internationally for its innovative and proactive approach to business development, mentoring and training. During this time WEC has supported the creation of approximately 2000 jobs within over 200 companies in County Wexford.

During 2022 and 2023, WEC continued to provide a safe and secure working environment for companies and their employees throughout the later stages of the Covid 19 pandemic. During 2023 in particular, Covid became less of a disruption in our lives making it possible to resume pre-pandemic activities such as travel, face to face meetings and in many respects returning to an office-based environment. To assist this, WEC partnered with Spiritual Earth to deliver Wellbeing workshops to our staff and tenant companies. These sessions included taking care of your mental and physical health, managing stress, and how to come back from and prevent burnout.

During both years, WEC continued to invest in the development of core utility infrastructures to the Centre while also improving internal facilities and services for tenant companies and visitors alike. We believe that smaller sized companies deserve the best facilities, ICT infrastructures and business training equal to any business environment enjoyed by any large national or international company. Over 180 people work within the Centre each day and our tenant companies contribute over €10 million per annum to the local economy.

ACHIEVEMENTS

- Provision of 18 new car park spaces, in addition to the extra 17 spaces previously provided.
- Upgrade of the business park entrance and roadways.
- Double the electricity supply to the Centre, supported by a backup generator.
- Provide two EV charging stations.
- Participation in Wexford County Council's new Co-Working video.

CHALLENGES

- Continued management of Covid 19 related issues primarily throughout 2022.
- Escalation of energy costs and difficulties in securing fixed price energy contracts.
- Maintaining and improving tenant relationships during increased levels of work from home & hybrid work practices.

RESIDENT COMPANIES BY SECTORS IN 2022 & 2023

ART / DESIGN

- ▶ McLean Fine Arts
- ▶ O'Leary Sludds Architects Ltd
- ▶ Niall M Byrne Architect
- ▶ Sunde Design Ltd

ENVIRONMENT

- ▶ Bord Iascaigh Mhara
- ▶ Enviroguide Consulting
- ▶ Energlaize Ltd
- ▶ Recycling 2000

FINANCE

- ▶ Brett Asset Finance
- ▶ Leahy Investment Advisers
- ▶ Kinetic Financial Advice Ltd

FOOD

- ▶ Coolhull Farm Ltd
- ▶ Heroic Foods
- ▶ Natural Icecream Wholesale Ltd/Scúp Gelato
- ▶ Oven Door Catering
- ▶ Stella Maris Foods Ltd

HYGIENE SERVICES

- ▶ Infection Solutions Wexford
- ▶ Pat Roche Cleaning & Suppliesd

ICT

- ▶ 3Tek
- ▶ Byrne IT Consulting Ltd
- ▶ Dulann
- ▶ Profitsflow
- ▶ Viatel Ireland
- ▶ WISE Ltd

LOGISTICS

- ▶ Ray Moran Transport

MARKETING / PROMOTION

- ▶ Optimise Marketing
- ▶ Two Heads Graphic & Web Design
- ▶ Tweeting Goddess

PROFESSIONAL SERVICES

- ▶ Datagroup
- ▶ Ennis & Co
- ▶ Gemma Hayes Recruitment Ltd
- ▶ Sovereign Security Ltd
- ▶ Spiritual Earth
- ▶ Staples Owley Ltd
- ▶ TradeBridge

SCIENCES

- ▶ Advanced Laboratory Testing
- ▶ HSK Surgical Ltd.
- ▶ United Chemical Technologies Ltd

Resident Company 1



Samantha Kelly
tweetinggoddess.com

The Tweeting Goddess

Samantha Kelly, The Tweeting Goddess! Samantha is a renowned expert in X, and LinkedIn, with a wealth of knowledge in social media strategy. With an impressive following of over 70k on X, Samantha has helped countless businesses elevate their online presence and foster thriving communities around their brands.

As the author of 'The Little Book of Twitter Magic', a global keynote speaker, and a multi-award-winning entrepreneur, Samantha has invaluable insights on how to stand out, influence, and cultivate valuable relationships on social media.

Samantha has been a tenant for 2 years and is very engaged in the community here. Samantha is also the founder of social media fest Wexford and has been featured in Forbes, RTE, BBC, The Irish Times and other media as well as winning awards nationally for her digital expertise recently coming runner up in the 'Women in Digital award' with Digital Business Ireland.

Specializing in LinkedIn, Twitter (X), live video and audio interviews, Samantha has her finger on the pulse in the social media marketing space and knows how to build communities around brands. She has recently been announced as a brand ambassador for Virgin media business 'Backing business' community which is a free community to support business owners.

Resident Company 2



Profitsflow
profitsflow.com

Profitsflow

Profitsflow was founded in 2009 to supply Enterprise Resource Planning (ERP) software to Ireland's manufacturing and field service sectors. In 2017 the company relocated to Wexford and established its HQ in Wexford Enterprise Centre. With just 3 employees at that time, the firm has enjoyed consistent year-on-year growth to a point where they now employ 10 people, supporting over 50 clients throughout Ireland, the UK and the US on a daily basis with software solutions to keep their businesses running.

Recent awards achieved by Profitsflow include winner of Excellence in Sustainability at the Wexford Business Awards 2024, All Ireland ERP Solutions Provider 2021-2023, National Enterprise Awards finalist 2019, ERP HeadtoHead Winner 2016 and Runner up 2019, Exel Computer Systems Partner of the Year 2017-2024.

Commenting on the success of the business to date, CEO Tadhg Henderson attributed the firm's achievements to the expertise and commitment of the team at Profitsflow: "The talent, diligence, customer service focus and overall professional ethic of our people is what enables us to provide a world-class service to our clients. The best form of marketing is word of mouth. The personal service we provide to all of our customers really resonates, and they are happy to recommend us to their networks without being prompted. This is testament to great work we all do on a day to day basis."



In 2010, Wexford Enterprise Association (WEA) in collaboration with Pobal, launched Datagroup, a social enterprise specialising in the delivery of GDPR compliant document management services to create employment for individuals combating disability, social exclusion and marginalisation. At the core of this initiative was the concept of matching ability to task. This ensured that every member of staff, regardless of their physical ability or disability, could work together as equal members of a team. Collectively this team delivers professional, cost-effective and quality-driven service to many of Ireland's leading indigenous, multinational and State organisations under ISO 9001:2015 and ISO 27001:2017.



■ OVERVIEW

2023 brought relief from many aspects of the pandemic and its impact on Datagroup's overall trading activity. New contracts were secured, service offerings expanded, and ISO certifications for quality and information security retained. Rising energy costs and a move of some clients away from paper-based systems posed challenges in maintaining revenue levels across all services. We successfully re-secured our position on the Government National Supplier Framework, reflecting our commitment to excellence in document management. 2022 / 2023 led to an in-depth operational review process that would support future growth, additional services and staff wellbeing.

■ CHALLENGES

- Two of our largest clients were acquired by international companies and both decided to move away from paper-based information management systems resulting in a 26% loss of sales for 2022 & 2023.
- Ill health affecting two senior executives on our management team.
- Rising costs driven by the energy crisis and inflation.
- Preparation for the delivery of the Datagroup element of the Sustainability and Financial Viability Report published by the CEO in August 2023.

■ ACHIEVEMENTS

- Framework Agreement: Retained our position on the Government National Supplier Framework for the provision of records management services nationwide.
- Further development of our storage service to include product storage, retrieval and dispatch.
- Secured numerous new scanning, storage and shredding contracts.
- Compliance: Retention of our ISO 9001:2015 and ISO 27001:2017 standards.

■ OUR JOURNEY TO 2023

Pages of Information
Managed / Million

104.5m

File Boxes Stored

81,629

Tonnes of
Office Paper Recycled

3,865

Local, National, &
International clients

400

Percent of paper
we shred is recycled

100

Employees

19

Years ISO 9001:2015
and ISO 27001:2017
standards

14

Customer non-compliance
issues raised or breaches
reported

0



Recycling 2000 was established in 1994 as the second job creation initiative of Wexford Enterprise Association. It's main goal was to create direct employment and training opportunities for individuals combating long term unemployment and social disadvantage. With the support of Pobal and Wexford County Council, Recycling 2000 achieved this goal by reducing the amount of waste newspapers entering Co Wexford landfill through the creation of a County wide waste collection system.

At these sites, newspapers were collected and then brought to its manufacturing plant in Wexford Enterprise Centre, where used newsprint were sorted and processed into environmentally friendly Paper Bedding material for the horse and dairy cow industries. Over the years Recycling 2000 removed tens of thousands of tons of paper from landfill, created direct employment, and supplied a much required alternative to straw and woodchip for the Agri sector.



Advantages of our Agribed paper bedding:

- ✓ Absorbent
- ✓ Disease Free
- ✓ Dust Free
- ✓ Bio-Degradable
- ✓ Environmentally Friendly
- ✓ Easily Stored
- ✓ Economical
- ✓ Reduces Manual Labour Time
- ✓ Suitable for Dairy Cows, Horses, Dogs, Poultry and Pigs

KEY STATISTICS FOR 2022 & 2023



Volume of newspaper diverted from Wexford and Southeast landfills - measured in Tonnes:

2022: **247** tonnes

2023: **224** tonnes



Number of bales of animal bedding manufactured - measured in Bales:

2022: **18,850** bales

2023: **17,700** bales



Number of serviced collection points around Wexford and the Southeast:

2022: **95** collection points

2023: **95** collection points

OVERVIEW

With the advent of Social Media, the dissemination of news has changed dramatically. Newspaper sales have declined year on year and Recycling 2000's access to donated newsprint for the manufacture of its products became more difficult to locate. Ireland's Newspaper circulation fell by 57% between 2012 and 2022. This led to the need to purchase over issued newsprint on the open market. The increasing costs of this, and the reduced availability of newsprint has made the large-scale production of animal bedding non-viable at this time, and at current levels.

A 17 page report on the sustainable and financial viability of the initiative was published by the CEO in August 2023. All recommendations contained within were approved by the Board. From January 2024, Recycling 2000 will continue to manufacture bedding, but at much lower levels. Staff will assume related paper-based duties, and staffing levels will remain unchanged.

NEWSPAPER RECYCLING INITIATIVE SAVED*

*source: mywaste.ie



2022
4199
trees

2023
3808
trees



741
cubic yards of
landfill space

672
cubic yards of
landfill space



1.729
million gallons
of water

1.568
million gallons
of water

SOCIAL ADVANCEMENT

Supporting employment opportunities for those combating disability, marginalisation and social exclusion in the Wexford region has been the ethos of WEA since it began. We embrace Social Advancement directly within our own Social Enterprise and Entrepreneurial Development programmes by ensuring that each programme tackles social agendas within its core operations. To maximise the effectiveness of our social strategy, WEA collaborated with outside organisations whose remit is specifically to advance their own social projects and objectives. In 2022 and 2023, WEA financially supported FDYS to increase and advance their Youth Mental Health Support programmes.

DISABILITY EMPLOYMENT OPPORTUNITIES

In 2019, WEA and EmployAbility Service Wexford, with the added support of the Department of Social Protection, launched a new program for resident companies based in Wexford Enterprise Centre. This programme, known as WorkAbility, offers financial incentives and guidance to encourage employers to build an integrated workforce by employing individuals combating physical disability, marginalisation and social disadvantage with the aim to empower individuals with physical and social challenges to find sustainable employment within our community.

As a result, WEA designed an integrated working environment that creates a level playing field for individuals of all physical abilities, where a person's skills are matched to task rather than to physical ability or disability. These simple adjustments have provided them with the resources and facilities required to deliver a professional, competent and essential service to our valued clients. In 2022 and 2023, 50% of all employees at WEA benefited from this strategic, integrated working environment.

In addition, five Resident Companies of Wexford Enterprise Centre, or just over 18% of the Resident Companies, engaged with the programme and offered sustainable employment to individuals with physical disabilities. All found it to be a positive experience and a great addition to their businesses.



FDYS YOUTH MENTAL HEALTH SUPPORT

WEA partnered with FDYS to support the ever-increasing demand for youth mental health support. Our financial contribution allowed FDYS to embark on a programme to reduce its waiting lists for the Youth Counselling service and to help those young people determined to need mental health interventions to access the services more effectively.

FDYS identified increasing levels of anxiety in our young people, brought on predominately by the constant change and uncertainty of the pandemic. The additional funding was used to build resilience with young people to support their ability to cope with their situations. Counselling continued both online and face-to-face, depending on the wishes of the young person. Safe spaces to talk were also created. These basic opportunities to talk served as a lifeline for isolated young people across County Wexford.

Under their Youth Mental health programme an initial screening assessment takes place and it is then determined if the young person requires professional counselling. FDYS found that not every challenge faced by young people required formalised counselling. In many cases traditional methods of youth work was more appropriate to work through a young person's challenges. In many cases, positive outcomes can be achieved through good youth work alone. This also freed up youth counselling spaces for those who were identified as needing professional counselling.

Those who engaged with the counselling service were also linked with FDYS projects and services for additional support. Based on reports received from the CEO of FDYS, twelve to fourteen young people were seen by the counselling service each week. Broadly they received support for six weeks with some needing additional hours. Young people were allowed to decide when to cease sessions.

In summary, the WEA support of this initiative not only gave a greater number of young people access to specific counselling services, it also allowed young people swifter access to youth service programmes. For FDYS it enabled a review of their youth counselling service to ensure that those who required the service were able to access in a timely manner. They were also able to secure matching funding from a state organisation.

The three-year funding support provided by WEA contributed greatly the effectiveness and success of the FDYS Youth Mental Health and as a result, has left FDYS a much stronger to continue their programme on their own resources.

TRADEBRIDGE - REGIONAL DEVELOPMENT PROGRAMME



TradeBridge is a collaboration between Wexford Enterprise Association, Wexford County Council, The World Trade Centre Savannah and Georgia Southern University. On the Irish side it is funded through Enterprise Ireland and the South East Local Enterprise Offices. Tradebridge empowers trade and investment between the South East regions of Ireland and the Southern Counties of Georgia USA, by developing a new trade corridor between both Countries. By securing new export markets and job creation in both regions, TradeBridge aims to be a driver of economic development, foreign direct investment, education and cluster collaboration in and from both regions.

After an 18 month delay due to the pandemic, the TradeBridge regional development programme was launched in October 2022. Since then, the TradeBridge CEO, its Board and advisers have worked on building a pipeline of over 40 companies from the region with the interest and capability of exporting directly into the States through Savannah and South East Georgia. At the end of 2023, four trade missions to Savannah Georgia have taken place with a number of new export contracts secured. TradeBridge also played a significant role in Georgia Southern University establishing their first international campus in Wexford town.

THE STUDENT ENTERPRISE AWARDS PROGRAMME

Established in 1994 by Wexford Enterprise Association and Wexford County Enterprise Board, now known as Wexford Local Enterprise Office, aimed to give secondary school students the experience of setting up and running their own business. What began as a Wexford only initiative is now a successful national and European programme. Working with our partners, Wexford LEO, WEA developed a European Enterprise Education model in a joint project with Career Wales West, which was supported through Interreg.

2022	2023	2022	2023	2022	2023	2022	2023
500	500	1050	1347	34	43	19	18
Mini-companies		Students who participated		Teachers who supported the programme		Secondary Schools who participated	

Wexford Student Enterprise Programme - County Awards

County Wexford Awards 2022

SENIOR CATEGORY - WINNER Clonough Handmade Soap	Niall O'Shaughnessy, Gorey Community School: Mr. Andrew Killane
INTERMEDIATE CATEGORY - WINNER Little People, Big Pastes	Aoibhínn Doyle, Louise Byrne, Ben Cassidy, Mathew Haskins & Ellie Byrne Donnelly. Ramsgrange Community School: Ms. Louise Walsh
JUNIOR CATEGORY - WINNER Simply Recycled	Erin McNamara & Ellen Chapman, Ramsgrange Community School: Ms. Louise Walsh

County Wexford Awards 2023

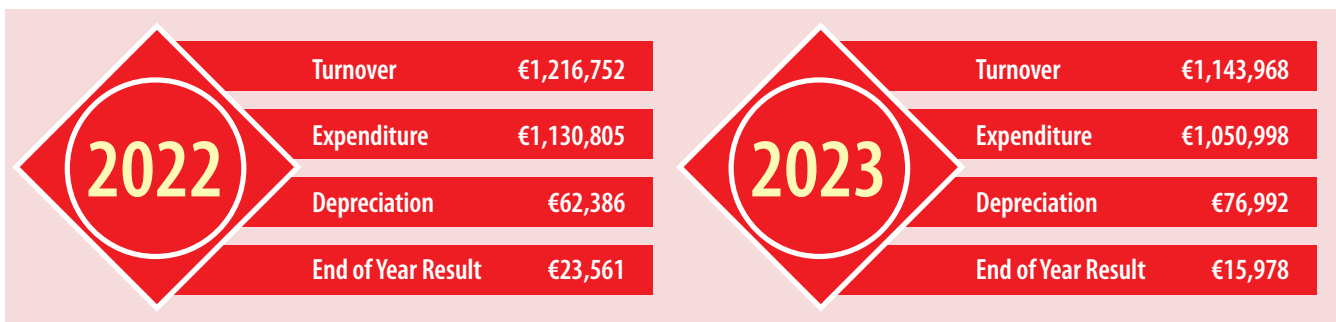
SENIOR CATEGORY - WINNER Organis3d	John Kavanagh, Brian Murphy & Fionn Nolan. St Mary's CBS, Enniscorthy: Ms Martina Barry
INTERMEDIATE CATEGORY - WINNER Positive Pots	Alison Duffin & Amy Duffin, Ramsgrange Community School: Ms Louise Walsh
JUNIOR CATEGORY - WINNER Wasteknot	Alexander Miller, Coláiste Éamonn Rís Wexford: Ms. Ann Barry

FINANCIAL INFORMATION SUMMARY

"Wexford Enterprise Association (WEA) is a registered trade name of Wexford Community Development Association Society Ltd., registration no. 4393R. It is an independent, not-for-profit, limited company with charitable status, registered charity no. CHY10268. Wexford Enterprise Centre, Datagroup, Recycling 2000 and TradeBridge are also registered trade names under this company.

The summary aims to provide an overview of the organisation's financial activities for 2022 and 2023. Fully audited accounts are on file with the Companies Registration Office, under Wexford Community Development Association Society Ltd., and can be accessed through the following link: <https://core.cro.ie/e-commerce/company/search/3804>

Our banking partners are Bank of Ireland and Allied Irish Bank, Wexford; our auditors are Sheil Kinnear Ltd., and our legal advisors are Eoin O'Gorman Solicitors, Wexford."



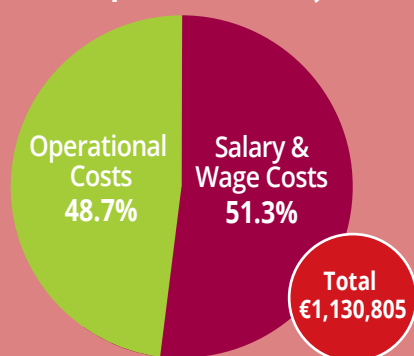
2020 Turnover Analysis



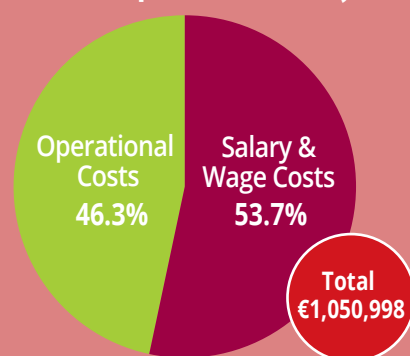
2023 Turnover Analysis



2022 Expenditure Analysis



2023 Expenditure Analysis



Salary/Wage Band	Full/Part-time Employment Levels	
	2022	2023
€39,999 & under	21	21
€40,000 - €54,999	1	1
€55,000 to €74,999	nil	nil
€75,000 - €99,999	1	1
€100,000 & over	nil	nil
Inclusive Salary/Wage Costs	€580,180	€565,095

THANK YOU & OUR PARTNERS

We are grateful for the support, guidance and belief of a large body of people and organisations, which help us to realise our vision. Thank you for your valuable contributions over the years.

We'd like to take this opportunity to publicly acknowledge our outstanding, loyal and committed team who support the mission of this organisation:

- Our Dedicated Staff Members
- Our Resident Companies and external Clients
- Our Neighbours in Strandfield Business Park and Drinagh
- Our Voluntary Board of Management and their Families – past and present
- Our External Support Team
- The People of Wexford and those Individuals who are always there for us
- Our COLLABORATIVE Partners

OUR COLLABORATIVE PARTNERS





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